



BNJCA Policy and Procedures

RISK MANAGEMENT

1. Introduction

The Brisbane North Junior Cricket Association (BNJCA) is committed to the safety and wellbeing of children and their protection from harm. The Association will maintain an effective Risk Management Plan as a means of ensuring that it can provide a safe and enjoyable environment for all involved with the game of cricket at all levels under its control.

2. The BNJCA

The Brisbane North Junior Cricket Association is an incorporated association governed by a Constitution (available on our website: www.bnjca.org.au). The objects of the Constitution are:

- To encourage youths to play the game of cricket.
- To promote the game of cricket in North Brisbane and its environs at a junior level, subject to its responsibility to Queensland Cricket.
- To advance the interests of junior cricket in Queensland.
- To arrange, control and manage intrastate and other cricket matches in North Brisbane at a junior level, subject to its responsibility to the Queensland Cricket and consequently to Cricket Australia.

The BNJCA fulfils the objects of its Constitution on a practical basis by:

- ❖ *Organising the BNJCA competition* on behalf of affiliated clubs
 - registering teams with Queensland Cricket
 - organising grounds
 - conducting the draw
 - managing the competition
- ❖ *Facilitating junior cricket representative opportunities* for players in affiliated clubs
 - organising teams
 - selecting players and officials
 - overseeing travel
 - accommodation
- ❖ *Providing affiliated clubs with assistance* for facility and player development
 - grants
 - coaching clinics
 - training forums



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3. Assistance for affiliates

While the Association organises a summer competition for under 8 to under 16 teams on behalf of its affiliated clubs, it does not have a presence at games, and the grounds are the responsibility of clubs (all grounds are 'aligned' to the clubs). The games are overseen by the competing clubs and officials (volunteer parents) from the clubs are responsible for their conduct.

As the governing body for junior cricket in the Brisbane North region, the BNJCA will provide advice and assistance to affiliated clubs regarding the development and implementation of appropriate policies for child protection, and the development of Risk Management Plans to ensure that children can play and enjoy cricket safely and free from harm.

4. Representative cricket

Where it operates representative cricket teams itself, the BNJCA will take a systematic approach to the identification and rectification of hazards.

All volunteer officials (coach, team manager and scorer) involved with BNJCA representative teams will be required to have a 'Blue Card' unless otherwise exempt.

5. Implementation of Risk Management Plan

The implementation of this Risk Management Plan is the responsibility of the Management Committee of the BNJCA. The Plan will remain an active document with annual reviews undertaken to ensure its relevance.

6. Policies and procedures

In conjunction with this policy, a series of specific policy documents and procedures will be established for the guidance of all members, volunteers, employees and others involved with the BNJCA.

STATEMENT OF COMMITMENT

The Brisbane North Junior Cricket Association (BNJCA) is committed to the safety and wellbeing of all children and young people involved in the game of cricket. Our volunteer coaches, managers, scorers and any others associated with the organisation of junior cricket will treat children with respect and understanding at all times.